



**TEACH FOR
ENSEIGNER POUR LE
CANADA**

TEACHFORCANADA.CA
apply@teachforcanada.ca

647-886-0640

215 Spadina Avenue,
Suite 550
Toronto, Ontario
M5T 2C7

JOB OPPORTUNITY WITH TEACH FOR CANADA

Teacher Development Manager

Teach For Canada is looking for a dynamic, hard-working, team-oriented change-maker to join our Teacher Development team.

The Basics

Job term:	Full-time, permanent
Salary:	\$46,000 - \$59,000 per year, plus benefits
Start date:	July 2, 2019
Location:	Toronto, Ontario with frequent travel
Closing date:	March 25, 2019
Application method:	Cover letter and resume sent to apply@teachforcanada.ca
Interview Dates:	Phone Interview: April 1 & 2, 2019 Interview & Office Experience: April 13 & 14, 2019
Requirements:	Applicants must be certified teachers with a valid driver's license; must be available to attend the Summer Enrichment Program from July 10-Aug. 4, 2019 in Thunder Bay, Ontario

Our Approach

Overall, Canadian education is a success story. But high overall quality masks deep inequality. On First Nations reserves, 3 in 5 students do not complete high school. Small communities often face challenges recruiting and retaining teachers. And, too often, new teachers arrive in northern and Indigenous communities without the preparation and support they need to succeed—and stay—in the classroom.

Teach For Canada has joined northern First Nations communities in the movement to make education more equal. We are a non-profit organization that recruits, prepares, and supports outstanding certified teachers.

Our Culture

We dream big. Teach For Canada believes that committed, passionate teachers with strong leadership characteristics can ignite positive change. Our small, tightly knit team works long but inspired hours. Our workplace culture is intense and collaborative. We value lived experience and new ideas.

If you prefer working alone, dislike ambiguity, and adhere to a very strict schedule, then Teach For Canada probably isn't right for you. But if you're looking for a fun, fast-paced, multi-faceted, energizing, and rewarding work environment that will push you every single day, then we want to hear from you.



Your Responsibilities

The Teacher Development Manager will join the Teacher Development team to work directly with Teach For Canada teachers to prepare them for teaching in a northern community and provide ongoing support. Specific responsibilities include:

- Build long-term, professional, peer relationships with approximately 20-25 teachers who are living and teaching in First Nations in northern Ontario and/or Manitoba
- Collaborate with the Teacher Development team to manage and deliver support projects and programming for the Teach For Canada teachers including professional development, peer support, personal support and data management
- Travel to communities several times per year to provide individualized support and classroom coaching/mentoring
- Work with the Teacher Development team to effectively plan and deliver all activities throughout the Summer Enrichment Program
- Collaborate with the Teach For Canada team to ensure that teacher experiences inform teacher recruitment, selection, matching, and ongoing communications efforts
- Support the Teacher Development department's bi-weekly, quarterly, and annual strategic planning and review processes to improve the department's programming
- Support the Teacher Development and Teach For Canada teams in other ways as needed

Your Fit

- **You are a teacher.** You are a certified teacher with strong pedagogy and are comfortable offering classroom coaching/mentoring to teachers in northern First Nations schools. Assets include:
 - Experience teaching in Indigenous communities and/or northern Canada
 - Primary (grades K-3), Junior (grades 4-6), and/or Intermediate (grades 7-10) division(s) certification
 - Special Education certification and/or experience
- **You see the bigger picture.** You have a deep appreciation and respect for the history, culture, and autonomy of Indigenous communities in Canada.
- **You are a relationship-builder.** You build relationships with ease, you engage others around you, and you are a natural storyteller. You thrive under the challenges of being in an on-call support role and have developed sustainable self-care techniques.
- **You are resilient and love travelling in northern Ontario.** You love being on the move and are comfortable adapting to new situations and working from the road.
- **You are an organized, analytical strategic thinker and problem solver.** You have the ability to develop, implement, and evaluate initiatives that provide support and growth opportunities to educators.



Application Process

Please send **one** PDF file containing a resume and cover letter addressed to Katie Vander Wielen to apply@teachforcanada.ca by **11:59pm Monday, March 25, 2019**. The successful candidate will be required to apply for and obtain a Police Records Check for the vulnerable sector.

Teach For Canada is an equal opportunity employer. As an organization that works with Indigenous communities, we value Indigenous perspectives in the workplace and encourage Indigenous candidates to apply.