



**TEACH FOR  
ENSEIGNER POUR LE  
CANADA**

## **JOB OPPORTUNITY WITH TEACH FOR CANADA** **Teacher Development Manager**

**Teach For Canada is looking for a dynamic, hard-working, team-oriented change-maker to join our Teacher Development team.**

### **The Basics**

---

<b>Job term:</b>	Full-time, contract (parental leave coverage)
<b>Salary:</b>	\$46,000 - \$59,000 per year, pro-rated to contract duration
<b>Contract duration:</b>	February 16, 2021 – December 23, 2021
<b>Location:</b>	Currently a remote working position with potential to travel to First Nations in Northern Ontario/Manitoba. May eventually be required to report to Toronto office dependent on public health guidelines due to COVID-19
<b>Closing date:</b>	November 29, 2020
<b>Application method:</b>	See <b>Application Process</b> below for details
<b>Interview Process:</b>	Pre-interview task, 1 hour virtual interview
<b>Requirements:</b>	Applicants must be certified teachers with a valid driver's license

### **Our Approach**

---

Education in Canada is a success story. Study after study shows that our public schools are among the best in the world. But high overall quality masks deep inequality. Only 48 percent of First Nations youth living on reserve have a high school diploma. In the North, those numbers are even lower. And, too often, teachers arrive in northern First Nations without the preparation and support they need to succeed—and stay—in the classroom. The twin challenges of teacher supply and turnover compound historical injustice and systemic inequities to produce a statistical education gap between First Nations and non-First Nations communities.

Teach For Canada is a non-profit organization that works with northern First Nations to recruit, prepare, and support committed teachers who will increase student outcomes in the North. This model has been defined by First Nations community partners, our Circle of Advisors, our Board of Directors, and experienced northern educators.

### **Our Culture**

---

Teach For Canada has a supportive work culture and offers a variety of benefits to its team members including access to physical and mental wellness supports, flexible hours, and professional development opportunities.

On our team we are fortunate to have a committed, experienced, talented, and humble group of leaders. Together, this team works hard to create meaningful impact. If you're looking for a multi-faceted, energizing, and rewarding work environment, then we want to hear from you!



## Your Responsibilities

---

The Teacher Development Manager will join the Teacher Development team to work directly with Teach For Canada teachers to provide ongoing support during the school year and, during the summer of 2021, prepare the next cohort of teachers for teaching in a northern community. Specific responsibilities include:

- Build long-term, professional relationships with approximately 25-30 teachers who are living and teaching in First Nations in Northern Ontario and/or Manitoba
- Collaborate with the Teacher Development team to manage and deliver support projects and programming for the Teach For Canada teachers (including professional development, peer support, and personal support)
- Collaborate with the Teacher Development team to create and implement new support resources and initiatives based on teacher and community partners needs and requests, monitoring their progress and success
- Perform administrative and reporting tasks using Microsoft and Google suites as well as show willingness to learn new systems as needed
- Travel to communities several times per year to provide individualized in-school support (travel restrictions pending)
- Work with the Teacher Development team to effectively plan and deliver all activities throughout the Summer Enrichment Program, taking ownership over specific portfolio responsibilities
- Collaborate with the Teach For Canada team to ensure that teacher experiences inform programming initiatives
- Support the Teacher Development department's bi-weekly, quarterly, and annual strategic planning and review processes to improve the department's programming
- Support the Teacher Development and Teach For Canada teams in other ways as needed

## Your Fit

---

- **You are a teacher.** You are a certified teacher with strong pedagogy and are comfortable offering in person classroom coaching as well as remote support to teachers in northern First Nations schools. Assets include:
  - Experience teaching in Indigenous communities and/or Northern Canada
  - Special Education certification and/or experience
- **You are respectful of Indigenous cultures and histories.** You have a deep respect for the histories, cultures, and goals of Indigenous communities in Canada.
- **You are a relationship-builder.** You build relationships with ease, you engage others around you, and you are a natural storyteller. You thrive under the challenges of being in an on-call support role and have developed sustainable self-care techniques.
- **You are resilient and love travelling in Northern Ontario/Manitoba.** You love being on the move and are comfortable adapting to new situations and working from the road.
- **You are an organized, analytical strategic thinker and problem solver.** You have the ability to develop, implement, and evaluate initiatives that provide support and growth opportunities to educators.



## Application Process

---

We are interested in seeing samples of your work as an educator. Please provide us with **ONE** of the following samples of work with your application that demonstrate your ability to include Indigenous content (e.g. Indigenous traditions, culture, language) in the classroom:

### **1 long-term plan OR 1 unit plan OR 1 lesson plan**

Please send **one** PDF file containing a resume, cover letter and work sample to [apply@teachforcanada.ca](mailto:apply@teachforcanada.ca).

Teach For Canada is an equal opportunity employer and is committed to building a diverse and inclusive team. As an organization that works with First Nations, we value Indigenous perspectives in the workplace and strongly encourage Indigenous candidates to apply.

Teach For Canada welcomes and encourages applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the hiring process.

This position involves visiting schools and working with children, and as such, the successful candidate will be required to apply for and obtain a Police Records Check for the vulnerable sector.