



**TEACH FOR
ENSEIGNER POUR LE
CANADA
GAKINAAMAAGE**

JOB OPPORTUNITY WITH TFC–GAKINAAMAAGE **Research Coordinator**

TFC–Gakinaamaage is seeking a hard-working and detail-oriented person to support our Impact and Learning department.

The Basics

Job term:	Full-time, contract
Compensation:	\$23.79/hour; 40 hours/week
Contract dates:	May, 2023 – July, 2023
Start date:	As soon as possible
Location:	Work-from-home
Interview process:	1-hour interview with a task
Requirements:	This position is funded by the Canada Summer Jobs program, and as such, candidates must; <ul style="list-style-type: none">• be 30 or younger as of December 31, 2023,• be a Canadian citizen, permanent resident, or person to whom refugee protection has been conferred under the <i>Immigration and Refugee Protection Act</i> for the duration of the employment, and• have a valid Social Insurance Number at the start of employment and be legally entitled to work in Canada in accordance with relevant provincial or territorial legislation and regulations
Desired requirements:	Experience with data analysis and reporting would be an asset Experience with Qualtrics or other survey tools would be an asset

Our Approach

Education in Canada is a success story. Study after study shows that our public schools are among the best in the world. But high overall quality masks deep inequality. Only 48 percent of First Nations youth living on reserve have a high school diploma. In the North, those numbers are even lower. And, too often, teachers arrive in northern First Nations without the preparation and support they need to succeed—and stay—in the classroom. The twin challenges of teacher supply and turnover compound [historical injustice](#) and [systemic inequities](#) to produce a statistical education gap between First Nations and non-First Nations communities.

TFC–Gakinaamaage is a non-profit organization that works with northern First Nations to recruit, prepare, and support committed educators who will increase student outcomes in the North. This model has been defined by First Nations community partners, our Circle of Advisors, our Board of Directors, and experienced northern educators.



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Our Culture

TFC–Gakinaamaage has a supportive work culture and offers a variety of benefits to its team members including access to physical and mental wellness supports, flexible hours, and professional development opportunities.

On our team we are fortunate to have a committed, experienced, talented, and humble group of leaders. Together, this team works hard to create a meaningful impact. If you're looking for a multi-faceted, energizing, and rewarding work environment, then we want to hear from you!

Your Responsibilities

The Research Coordinator will support the Director of Impact and Learning in organizational survey design, distribution, analysis and coordination to inform TFC–Gakinaamaage on the success of their programming. Specific responsibilities include:

- Conduct a retrospective review of all survey questions to inform longitudinal planning and statistical analysis
- Follow a data management plan to execute a number of data share backs for audiences both in TFC–Gakinaamaage and externally to stakeholders
- Upload datasets and resources to a Data Portal, in line with The First Nations principles of ownership, control, access and possession (OCAP®)
- Utilize database programs and run data queries
- Perform data requests in a timely manner
- Support the Impact and Learning team with other tasks as required

Your Fit:

- **You are respectful of Indigenous cultures and histories:** You have a deep respect for the history, culture, and goals of Indigenous communities in Canada. You are able to apply the Principles of OCAP® and TFC–Gakinaamaage's Research and Evaluation Framework.
- **You are resilient:** You are comfortable adapting to new situations. You are self-motivating and comfortable working to address challenges, even when the details are unclear.
- **You are a researcher:** You are intellectually curious and ask the right questions.
- **You are emotionally intelligent:** You listen to different perspectives and treat everyone with humility, kindness, and respect.
- **You are tech savvy:** You are proficient with Microsoft Excel and Google Suite and you learn new tech quickly. You love technology and learn new technology platforms quickly



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Application Process:

Please send your resume and cover letter addressed to Zuzana Balazova at apply@teachforcanada.ca

TFC–Gakinaamaage is an equal opportunity employer and is committed to building a diverse and inclusive team. As an organization that works with First Nations, we value Indigenous perspectives in the workplace and strongly encourage Indigenous candidates to apply.

TFC–Gakinaamaage welcomes and encourages applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the hiring process.

This job opportunity has been made possible through the Canada Summer Jobs program.