



GAKINO'AMAAGE
TEACH FOR CANADA
ENSEIGNER POUR LE CANADA

JOB OPPORTUNITY WITH GAKINO'AMAAGE: TEACH FOR CANADA President

We are seeking a committed and passionate leader who brings an entrepreneurial and disciplined approach to the organization.

The Basics

Job term:	Full-time, contract
Hiring salary:	\$150,000- \$200,000 per year, prorated to contract, plus benefits
Contract duration:	5 years, with the potential to renew
Location:	Toronto (preferred) with occasional travel* <i>*Travel, accommodation, and meal costs will be covered by Gakino'amaage: Teach For Canada</i>
Application method:	Cover letter and resume sent to apply@teachforcanada.ca
Closing date:	February 7, 2025
Interview process:	Two 1-hour virtual interviews One final interview, in-person
Requirements:	5-10 years of experience in a senior management or executive leadership role, ideally in an Indigenous-led or Indigenous-serving organization Bachelor's degree in public policy, nonprofit management, business administration, or a related field

Our Approach

Education in Canada is a success story. Study after study shows that our public schools are among the best in the world. But high overall quality masks deep inequality. Only 48 percent of First Nations youth living on reserve have a high school diploma. In the North, those numbers are even lower. And, too often, teachers arrive in northern First Nations without the preparation and support they need to succeed—and stay—in the classroom. The twin challenges of teacher supply and turnover compound [historical injustice](#) and [systemic inequities](#) to produce a statistical education gap between First Nations and non-First Nations communities.

Gakino'amaage: Teach For Canada is a non-profit organization that works with northern First Nations to recruit, prepare, and support committed teachers who will increase student outcomes in the North. This model has been defined by First Nations community partners, our Circle of Advisors, our Board of Directors, and experienced northern educators.



Our Culture

Gakino'amaage: Teach For Canada has a supportive work culture and offers a variety of benefits to its team members including access to physical and mental wellness supports, flexible hours, and professional development opportunities. In addition to these perks and benefits, Gakino'amaage: Teach For Canada also honours National Indigenous Peoples Day and the National Day of Truth and Reconciliation as statutory holidays; and the last week of every calendar year is paid time off, too!

On our team, we are fortunate to have a committed, experienced, talented, and humble group of leaders. Together, this team works hard to create a meaningful impact. If you're looking for a fast-paced, innovative, energizing, and rewarding work environment, then we want to hear from you!

Your Responsibilities

The President reports to Gakino'amaage: Teach For Canada's Board of Directors and operates as the principal executive of the organization with full responsibility for financial decisions and execution of strategy as directed by the Board. They are tasked with driving the top and bottom-line growth for the organization. Reporting to the Board will consist of a progress review after the first three months and an annual evaluation.

The President will play a critical role as a Gakino'amaage: Teach For Canada ambassador to Chiefs and Councils and Education Directors from community partners, Indigenous organizations such as Provincial and Territorial Organizations and tribal councils, the federal government, provincial governments, and donors. Specific responsibilities include:

- Lead the organization, promote a culture of excellence, and oversee a high-performing team
- Be a key ambassador to First Nations community partners, lead government relations efforts, and be a trusted partner to external stakeholders
- Take centre-stage in fundraising efforts on behalf of Gakino'amaage: Teach For Canada
- Ensure implementation of strategy in complex context
- Be accountable for the financial and operational success of Gakino'amaage: Teach For Canada
- Perform additional duties, responsibilities, and activities as assigned

Your Fit

- **Executive leadership:** Has deep management and organizational leadership experience, including people management, business development, and financial reporting responsibilities
- **Fundraising:** Has experience fundraising for a charitable organization or possesses skills needed to fundraise effectively



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- **Indigenous communities:** Has worked with or has deep knowledge of Indigenous and/or northern communities
- **Partnership development:** Has experience developing multi-stakeholder partnerships for complex systems change projects
- **Government relations:** Has skills and experience in navigating federal, provincial, and Indigenous governments, and forming partnerships with government stakeholders
- **Influence:** Effectively communicates Gakino'amaage: Teach For Canada's mission and vision to different audiences, including internal team, donors, and others
- **Leadership:** Develops and implements high-level strategic direction with personal integrity, balancing a drive for results and strong relationships

Application Process

Please send a resume and cover letter addressed to Zuzana Balazova at apply@teachforcanada.ca.

Gakino'amaage: Teach For Canada is an equal opportunity employer and is committed to building a diverse and inclusive team. As an organization that works with First Nations, we value Indigenous perspectives in the workplace and strongly encourage Indigenous candidates to apply.

Gakino'amaage: Teach For Canada welcomes and encourages applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the hiring process.

This position involves overseeing the organization's finances, and as such, the successful candidate will be required to apply for and obtain a Criminal Record and Judicial Matters Police Check.