

Financial Statements of

**GAKINO'AMAAGE: TEACH FOR
CANADA/ENSEIGNER POUR LE
CANADA**

Year ended August 31, 2025

GAKINO'AMAAGE: TEACH FOR CANADA/ ENSEIGNER POUR LE CANADA

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INDEPENDENT AUDITOR'S REPORT

To the Members of Teach For Canada/Enseigner Pour le Canada

Opinion

We have audited the financial statements of Gakino'amaage: Teach For Canada/Enseigner Pour le Canada (the Organization), which comprise:

- the statement of financial position as at August 31, 2025
- the statement of operations and changes in net assets for the year then ended
- the statement of cash flows for the year then ended
- and notes to the financial statements, including a summary of significant accounting policies (hereinafter referred to as the "financial statements").

In our opinion, the accompanying financial statements, present fairly, in all material respects, the financial position of the Organization as at August 31, 2025, and its results of operations, its changes in net assets and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the "***Auditor's Responsibilities for the Audit of the Financial Statements***" section of our auditor's report.

We are independent of the Organization in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.



Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Organization's ability to continue as a going concern, disclosing as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Organization or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Organization's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.

The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Organization's internal control.



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- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Organization's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Organization to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

KPMG LLP

Chartered Professional Accountants, Licensed Public Accountants

Ottawa, Canada

February 3, 2026

GAKINO'AMAAGE-TEACH FOR CANADA/ ENSEIGNER POUR LE CANADA

Statement of Financial Position

August 31, 2025, with comparative information for 2024

	2025	2024
Assets		
Current assets:		
Cash	\$ 748,599	\$ 305,186
Short-term investments	300,000	205,000
Accounts receivable (note 2)	77,989	569,258
Prepaid expenses	68,744	41,838
	<u>1,195,332</u>	<u>1,121,282</u>
Restricted cash	845,347	941,679
Tangible capital assets (note 3)	6,963	18,877
	<u>\$ 2,047,642</u>	<u>\$ 2,081,838</u>

Liabilities and Net Assets

Current liabilities		
Accounts payable and accrued liabilities (note 4)	\$ 225,474	\$ 212,108
Deferred revenue	845,347	941,679
	<u>1,070,821</u>	<u>1,153,787</u>
Net assets:		
Unrestricted	976,821	928,051
	<u>\$ 2,047,642</u>	<u>\$ 2,081,838</u>

See accompanying notes to financial statements.

Approved on behalf of the Board of Directors:


_____ Director


_____ Director

GAKINO'AMAAGE: TEACH FOR CANADA/ ENSEIGNER POUR LE CANADA

Statement of Operations and Changes in Net Assets

Year ended August 31, 2025, with comparative information for 2024

	2025	2024
Revenue:		
Donations from registered charities	\$ 1,878,604	\$ 2,026,340
Government grants	991,892	983,328
Tax-receipted donations	970,637	717,263
Donations from outside Canada	823,543	381,853
Investment income and interest	39,156	44,336
Non-tax receipted donations	2,489	2,849
Other income	176	1,650
	<u>4,706,497</u>	<u>4,157,619</u>
Expenses:		
Program expenditures (note 6):		
Teacher training and support	2,046,665	1,744,477
Teacher recruitment and selection	982,202	780,051
Community engagement	454,953	565,512
	<u>3,483,820</u>	<u>3,090,040</u>
Support expenditures (note 7):		
Organizational governance and advisory	172,809	42,818
Fundraising and administration	1,001,098	927,165
	<u>1,173,907</u>	<u>969,983</u>
Total expenses	<u>4,657,727</u>	<u>4,060,023</u>
Excess of revenue over expenses	48,770	97,596
Net assets, beginning of year	928,051	830,455
Net assets, end of year	<u>\$ 976,821</u>	<u>\$ 928,051</u>

See accompanying notes to financial statements.

GAKINO'AMAAGE: TEACH FOR CANADA/ ENSEIGNER POUR LE CANADA

Statement of Cash Flows

Year ended August 31, 2025, with comparative information for 2024

	2025	2024
Cash provided by (used for):		
Operations:		
Excess of revenue over expenses	\$ 48,770	\$ 97,596
Amortization of tangible capital assets	15,619	32,174
	<u>64,389</u>	<u>129,770</u>
Change in non-cash operating working capital:		
Decrease in accounts receivable	491,269	77,268
Decrease (increase) in prepaid expenses	(26,906)	10,954
Increase in accounts payable and accrued liabilities	13,366	82,071
Decrease in deferred revenue	(96,332)	(76,155)
	<u>445,786</u>	<u>223,908</u>
Investing activities:		
Increase in investments	(95,000)	(125,000)
Additions to tangible capital assets	(3,705)	(6,164)
	<u>(98,705)</u>	<u>(131,164)</u>
Increase in cash	347,081	92,744
Cash, beginning of year	1,246,865	1,154,121
Cash, end of year	<u>\$ 1,593,946</u>	<u>\$ 1,246,865</u>
Represented by:		
Cash	\$ 748,599	\$ 305,186
Restricted cash	845,347	941,679
	<u>\$ 1,593,946</u>	<u>\$ 1,246,865</u>

See accompanying notes to financial statements.

GAKINO'AMAAGE: TEACH FOR CANADA/ ENSEIGNER POUR LE CANADA

Notes to Financial Statements

Year ended August 31, 2025

Gakino'amaage: Teach For Canada/Enseigner Pour le Canada, (the "Organization") was incorporated under the Canada Not-for-profit Corporations Act on March 20, 2012. It is a registered charity under section 149(1)(f) of the Income Tax Act (Canada) and as such, is exempt from income tax.

The Organization works with schools in remote communities to recruit, prepare, and retain committed teachers, with the goal of making education more equal in all regions of Canada.

1. Significant accounting policies:

The financial statements have been prepared in accordance with Canadian accounting standards for not-for-profit organizations in Part III of the CPA Canada Handbook – Accounting and include the following significant accounting policies.

(a) Basis of presentation:

The Organization uses the deferral method of accounting for contributions for not-for-profit organizations.

(b) Revenue recognition:

Donation revenue from registered charities is recorded when the amounts are known, the amount is received or receivable and collection is reasonably assured.

Tax receipted donations are recorded when received.

Other revenue is recorded when received or receivable.

(c) Tangible capital assets and intangible assets:

Tangible capital assets and intangible assets are stated at cost, less accumulated amortization. Amortization is provided using the straight-line method at the following rates:

Assets	Rate
Computers	55%
Computer equipment and hardware	25%
Furniture and fixtures	20%
Intangible asset	3 years

(d) Contributed services:

Volunteers contribute countless hours per year to assist the Organization in carrying out its service delivery activities. Because of the difficulty of determining their fair value, contributed services are not recognized in the financial statements.

GAKINO'AMAAGE: TEACH FOR CANADA/ ENSEIGNER POUR LE CANADA

Notes to Financial Statements (continued)

Year ended August 31, 2025

1. Significant accounting policies (continued):

(e) Expenses:

Program expenditures are incurred on teacher recruitment projects, teacher training and support projects, and community engagement projects. They are recognized as expenditures when the funds are disbursed by the Organization.

Expenses are recorded and reported by programs and support services. Certain officers and employees perform a combination of programs, fundraising and administrative activities. As a result, compensations are allocated based on time prorated to each activity. Expenditures directly related to the programs have been allocated based on the actual utilization of such expenses for each of the programs. Other expenses such as office rent are allocated across departments based on headcount per department. Allocations are based on tracking of each expense and reviewed periodically by management.

(f) Use of estimates:

The preparation of financial statements in conformity with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from these estimates. These estimates are reviewed annually and as adjustments become necessary, they are recognized in the financial statements in the period they become known.

2. Accounts receivable:

	2025	2024
Federal and Provincial Government	\$ 16,689	\$ 261,325
GST and HST	43,015	41,472
Future Generations Foundation	7,600	-
City of Toronto	5,607	-
Nathan and Lily Silver Family Foundation	5,000	5,000
Others	78	26,461
Fidelity Bermuda Foundation	-	165,000
Tachane Foundation	-	70,000
Total	\$ 77,989	\$ 569,258

As all amounts are considered collectible, no allowance has been provided.

GAKINO'AMAAGE: TEACH FOR CANADA/ ENSEIGNER POUR LE CANADA

Notes to Financial Statements (continued)

Year ended August 31, 2025

3. Tangible capital assets:

			2025	2024
	Cost	Accumulated amortization	Net book value	Net book value
Computers	\$ 68,382	\$ 65,696	\$ 2,686	\$ 11,318
Computer equipment and hardware	496	186	310	2,353
Furniture and fixtures	43,226	39,259	3,967	5,206
Intangible assets:				
Website	116,533	116,533	–	–
	\$ 228,637	\$ 221,674	\$ 6,963	\$ 18,877

Cost and accumulated amortization at August 31, 2024 amounted to \$224,932 and \$206,055, respectively. During the year, the Organization disposed of \$23,416 of fully-amortized computers.

4. Accounts payable and accrued liabilities

There are no amounts included in accounts payable and accrued liabilities for government remittances such as sales or payroll related taxes.

5. Financial instruments:

(a) Liquidity risk:

Liquidity risk is the risk that the Organization will be unable to fulfill its obligations on a timely basis or at a reasonable cost. The Organization manages its liquidity risk by monitoring its operating requirements. The Organization prepares budget and cash forecasts to ensure it has sufficient funds to fulfill its obligations.

(b) Credit risk:

Credit risk refers to the risk that a counterparty may default on its contractual obligations resulting in a financial loss. The Organization is exposed to credit risk with respect to the accounts receivable. The Organization assesses, on a continuous basis, accounts receivable and provides for any amounts that are not collectible in the allowance for doubtful accounts. At year-end, there were no amounts allowed for in accounts receivable.

GAKINO'AMAAGE: TEACH FOR CANADA/ ENSEIGNER POUR LE CANADA

Notes to Financial Statements (continued)

Year ended August 31, 2025

5. Financial instruments (continued):

(c) Market risk:

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk comprises three types of risk: currency risk, interest rate risk, and other price risk. The Organization believes it is not subject to significant market risk.

(d) Interest rate risk:

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates. The Organization believes it is not subject to significant interest rate risk arising from its financial instruments.

(e) Currency risk:

Currency risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in foreign exchange rates. The Organization believes it is not subject to significant currency risk as it does not hold any financial instruments that are denominated in a foreign currency.

(f) Other price risk:

Other price risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices (other than those arising from interest rate risk or currency risk), whether those changes are caused by factors specific to the individual financial instrument or its issuer, or factors affecting all similar financial instruments traded in the market. The Organization believes it is not subject to significant other price risk arising from its financial instruments.

GAKINO'AMAAGE: TEACH FOR CANADA/ ENSEIGNER POUR LE CANADA

Notes to Financial Statements (continued)

Year ended August 31, 2025

6. Program expenditures:

Year ended August 31	2025	2024
Teacher training and support projects:		
Advertising and promotion	\$ 29,380	\$ 33,809
Travel and accommodation	275,050	290,820
Payroll and consulting fees	1,528,479	1,257,405
Training and general expenses	213,756	162,443
	<u>\$ 2,046,665</u>	<u>\$ 1,744,477</u>
Teacher recruitment and selection projects:		
Advertising and promotion	\$ 58,038	\$ 32,804
Travel and accommodation	16,211	21,999
Payroll and consulting fees	861,797	664,813
Training and general expenses	46,156	60,435
	<u>\$ 982,202</u>	<u>\$ 780,051</u>
Community engagement projects:		
Advertising and promotion	\$ 6,125	\$ 14,363
Travel and accommodation	90,432	114,319
Payroll and consulting fees	322,632	397,069
Supplies and operating expenses	35,764	39,761
	<u>\$ 454,953</u>	<u>\$ 565,512</u>

The program expenditures are expenses directly related to and are attributed to the respective projects.

GAKINO'AMAAGE: TEACH FOR CANADA/ ENSEIGNER POUR LE CANADA

Notes to Financial Statements (continued)

Year ended August 31, 2025

7. Support expenditures:

Year ended August 31	2025	2024
Organizational governance and advisory:		
Advertising and promotion	\$ 1,591	\$ 432
Travel and accommodation	28,848	9,686
Payroll and consulting fees	129,367	28,988
Supplies and operating expenses	13,003	3,712
	<u>\$ 172,809</u>	<u>\$ 42,818</u>
Fundraising and administration:		
Advertising and promotion	\$ 49,356	\$ 30,214
Travel and accommodation	24,469	28,173
Payroll and consulting fees	816,043	757,656
Occupancy cost	32,679	33,874
Supplies and operating expenses	78,551	77,248
	<u>\$ 1,001,098</u>	<u>\$ 927,165</u>

8. Comparative information:

Certain comparative information has been reclassified to conform with the financial statement presentation adopted in the current year.